UPDATE: ON AN OPEN LETTER

saveppgny.wordpress.com/

The Planned Parenthood of Greater New York Board of Directors has announced that they have parted ways with Laura McQuade. While we know that there is still work to do, we are happy for this victory. Thank you to everyone who helped us with this important win.

The people united will never be defeated.

Planned Parenthood was founded by a racist, white woman.









This is a letter written by current and former staffers of Planned Parenthood of Greater New York. Signatures are still being collected and the list of signers will be updated periodically.

June 18, 2020

The CEO of Planned Parenthood of Greater New York, Laura McQuade, has proven to be a toxic leader and autocrat, and we, the current and former staff of Planned Parenthood of Greater New York, write this letter to demand her immediate removal.

We are expressing our profound lack of confidence in Laura McQuade, our Chief Officers, and our Board of Directors. In her two-and-a-half year tenure, McQuade has created a culture of fear and intimidation; we have witnessed her cull dissenters and surround herself with enablers. Through abusive behavior and financial malfeasance, we have watched her fundamentally threaten the fiscal and operational viability of Planned Parenthood's largest affiliate and its 900 employees.

We are deeply committed to maintaining access to abortion and sexual and reproductive health care; while acutely aware of the political landscape, we have experienced firsthand how constant public scrutiny perpetuates a culture of silence within reproductive health organizations. This has allowed our leadership to stoke fear that public expression of internal dysfunctions might threaten access to care.

Over the past 18 months, staff have worked tirelessly to resolve the following issues internally by meeting with senior leadership and <u>reaching out to our Board of Directors</u>. Our many efforts to elevate our voices were met with silence, indifference, and an increasing disregard for staff wellbeing. We wanted change; all we got was pizza. After long and thoughtful consideration, we view this as our final chance to force the change that Planned Parenthood of Greater New York desperately needs not only to survive but to thrive. We do not speak out lightly.

Abusive Behavior

Dozens of staff members have witnessed McQuade yell, berate, slam her fists, verbally abuse, humiliate, and bully employees, often brutally shaming staff members in internal meetings in front of their colleagues. This behavior is out of line for anyone, let alone the CEO of a "progressive" organization. After countless complaints, a law firm was hired by the board to investigate these allegations. The firm interviewed staff members at all levels, including senior leaders, many providing documented evidence of this pattern of behavior. The cost of this, and other investigations into her behavior, was likely significant and has led to no positive organizational change.

Financial Mismanagement

Under McQuade and with budgets approved by the Board, the organization has lost the 18 million dollar surplus she inherited and replaced it with a 2020 projected deficit of 6.2 million dollars for the first six months, well before the COVID-19 crisis. It's not our place to

determine if her actions were illegal, but the distribution of highly-paid contracts and consultant opportunities to close contacts challenges the integrity of our CEO and many Chief Officers.

Racism and Weaponizing of the Work of Diversity, Equity and Inclusion Against Staff

Planned Parenthood was founded by a racist, white woman. That is a part of history that cannot be changed. While efforts have been made to undo some of the harm from institutional racism, many of these issues have worsened under McQuade's tenure. After years of complaints from staff about issues of systemic racism, pay inequity, and lack of upward mobility for Black staff, highly-paid consultants were brought in three separate times to assess the situation. Each time, employees of color were brutally honest about their experiences, but nothing changed. It is not possible to do justice to the scope and gravity of this issue here. Black women and other staff of color created a space to speak directly to their experiences. Please take the time to read.

Read More on Equity

When diversity and equity are weaponized to make changes that are harmful to staff it diminishes the value of these very important areas of change. We know that Planned Parenthood has a history and a present steeped in white supremacy and we, the staff, are motivated to do the difficult work needed to improve.

Decimation of Institutional Knowledge Due to Unprecedented Rates of Staff Turnover

McQuade's time at PPGNY has been defined by constant staff departures. Under her leadership, 23 members of senior staff have quit or been forced out. Many of these colleagues had 10-20+ years of experience with our affiliate. Others were people hired by McQuade directly to newly created positions who left mere months into their roles. This high amount of turnover has had a destabilizing effect on the organization. The loss of institutional knowledge is so profound as to be detrimental to every aspect of the organization. View a comprehensive list of departures here.

While upper management has been plagued with a steady rotation of new staff, we've seen a high level of turnover at every level as long-time employees have left in despair or been eliminated or outsourced. Early on, McQuade outsourced PPNYC's internal call center, eliminating an entire department of primarily Black and Latina women, to an external company run by her close friend. PPFA warned PPNYC leadership that this call center would not be able to handle PPNYC's volume. These warnings went unheeded and sure enough, this outside service has cost substantially more and been significantly less effective

than our internal call center. PPGNY cannot even keep up with the payments. McQuade has further used the current national crisis to continue layoffs that have left skeleton crews of clinical workers to care for the people of New York.

The COVID-19 Crisis at PPGNY

Like most organizations across the country, COVID-19 changed the landscape of PPGNY's financial future. However, when forced to reconcile with PPGNY's new financial reality, McQuade chose to protect only herself and her Chief Officers. Instead of keeping staff up to date in the ever-changing landscape, the gravity of the situation was shrouded in secrecy. Without warning, three weeks into the COVID-19 crisis, McQuade sent an email to all staff announcing imminent layoffs and furloughs affecting 250 employees, or 28% of total staff. She cited that the original 2020 projected 10 million dollar deficit was now projected to be 20-32 million dollars. Instead of salary cuts at the top of the organization, a tactic employed by many during COVID-19, McQuade immediately laid off 134 employees and furloughed another 100. Those 100 people were told that they would be furloughed through June 30th and informed of their recall status by June 1st. As of today, these employees have not directly received any substantive updates from PPGNY.

In an all-staff (virtual) town hall on May 8, 2020, Laura told us that "not one stone was left untouched," in regards to strategies to reduce costs and save jobs, but when questioned in a meeting for directors about cuts to her salary and of the salaries of her Chief Officers, she said "it would not have let us keep the strongest people with us moving forward." We would argue that our "strongest people" are quite weak if they cannot stomach a temporary salary cut in the best interests of the organization for which they serve.

The Future of PPGNY

We have been inspired and emboldened by national movements led by Black people holding organizations and institutions accountable and working to dismantle systems of oppression and white supremacy.

We reject what we view as McQuade's Trumpian leadership style and envision a Planned Parenthood where all our staff, in particular our Black and other staff of color are honored for their expertise and included in the decision making process.

In order to salvage the organization, we demand:



The immediate removal of Laura McQuade as CEO of PPGNY and all leadership who enable her directly or who are complicit through inaction

2.

Salary cuts to all PPGNY Chief Officers making over \$100,000 per year

3.

A thorough, independent investigation into our above mentioned allegations of abuse and financial malfeasance

4.

A new independent, external, experienced leader, hired by an independent, expert party, in close cooperation with staff and centering our patients and the communities we serve, to take control and help restore and improve upon the organizational culture of all of our legacy affiliates

These demands are just the first steps of moving toward real change.

We are calling on current and former colleagues of conscience to stand with us to save Planned Parenthood of Greater New York. We are also asking for community members, patients, donors, all who believe in reproductive justice, abortion rights and the integrity of equitable healthcare to stand with us.

Join the list of signers by following the link below.

Please note that this collection form is for current and former PPGNY employees only.

Add Your Name

Are you a supporter who would like to stand with the staff of PPGNY?

STand with ppgny staff

The signatures below have been verified to be current and former members of PPGNY.

We are respecting signees wishes for anonymity given very valid concerns for retaliation and safety. Many of us have reason to fear intimidation and violence, both from within the organization and as providers of abortion care. We cannot overstate the bravery of the current employees who are signing this letter.

List of Signers updated as of 6/23/2020 12:00 PM

Signed,

A, Current Employee, , 2 years of service,

A, Current employee, 4 years of service, New York City

A., Current employee, Clinical Staff, 7 years of service, New York City

AA., Former employee, HCA, 2 years of service, New York City

Abigail H., Current employee, 2 years of service, New York City

Abortion Doula, Current employee, Patient Care Associate II, 4 years of service, Southern Finger Lakes

Adele M., Former employee, Charge/Float RN, 3 years of service, New York City Adena Bargad, Former employee, Advanced Practice Clinician (APC), 6 years of service, New York City

Adrienne, Former employee, APC, 14 years of service, New York City

Ale A, Current employee, CSR, 5 years of service, Mid Hudson Valley

Alexis R., Former employee, Business Associate, New York City

Alison Turkos, Former employee, Abortion Counselor, 2 years of service, New York City Alyssa N., 2 years of service, New York City

Amanda R., Former employee, Health Care Associate, 1 year of service, New York City Amanda, Former employee, Various roles, 12.5 years of service, Mohawk Hudson

Amber E., Current employee, Registered Nurse Coordinator, 1 year of service, Mohawk Hudson

Amy S, Current employee, RN, 5 years of service, Mid Hudson Valley

A N, Former employee, New York City

Ana H, Former employee, Laboratory Supervisor, 25 years of service, New York City

Angelica R, Current employee, BA, 2 years of service, Mohawk Hudson

Anice M, PCA, 1 year of service, New York City

Anita, Former employee, PCA, 6 years of service, Mohawk Hudson

Annie S, Current employee, Flow coordinator, 2 years of service, New York City

Annie S, Former employee, 6 years of service,

Anonymous, Former employee, , 12 years of service, New York City

Anonymous Current Staff Member, Current employee, Director, 1 year of service, New York City

Anonymous Educator, Educator, 1 year of service, New York City

Anonymous, Current employee

Anonymous, Current Employee, , 3 years of service,

Anonymous, Current employee, 1 year of service, New York City

Anonymous, Current employee, 1 year of service, New York City

Anonymous, Current employee, 1.5 years of service, New York City

Anonymous, Current employee, 2 years of service, New York City

Anonymous, Current employee, 2.5 years of service, New York City

Anonymous, Current employee, 2.5 years of service, New York City

Anonymous, Current employee, 4 years of service, Nassau County

Anonymous, Current employee, 4 years of service, New York City

Anonymous, Current employee, Abortion Provider, 1 year of service, New York City

Anonymous, Current employee, Clinical Provider (PA or NP), 3 years of service, Mohawk Hudson

Anonymous, Current employee, Clinical Registered Nurse, 1 year of service, New York City

Anonymous, Current employee, Clinician, New York City

Anonymous, Current employee, HCA, 2 years of service, New York City

Anonymous, Current employee, New York City

Anonymous, Current employee, Operations, 4 years of service, New York City

anonymous, Current Employee, physician – abortion provider, 10 years of service, New York City

Anonymous, Current employee, Registered Nurse, New York City

Anonymous, Current employee, RN, 4 years of service, Mohawk Hudson

Anonymous, Former employee, , years of service, New York City

Anonymous, Former employee, 1 year of service, New York City

Anonymous, Former employee, BA, 1 year of service, Mohawk Hudson

Anonymous, Former employee, New York City

Anonymous, Former employee, Nurse, 1.5 years of service, Mohawk Hudson

Anonymous, Former employee, Public Affairs Coordinator, 2 years of service, Nassau County

Anonymous, Former employee, Social Worker, 5 years of service, New York City

April N, Current employee, Client Service Representative, 2 years of service, Mohawk Hudson

Ariel, Current employee, Clinician, 6 years of service, New York City

Arleene L, Former employee, Registered nurse and former business associate, 4 years of service, New York City

Ash W., Former employee, New York City

Ashley Walker, Former employee, New York City

Aubrey, N/A, 11 year of service, Mohawk Hudson

Audrie MacDuff, Former employee, Community Educator/Peer Advisor, 6 years of service, Mohawk Hudson

Aura Lopez Zarate, Current employee, Raíz / Community Organizer, 7 years of service, Mid Hudson Valley

B. Beyus, Current employee, Educator, 2 years of service, Mohawk Hudson

B.B., Clinician Staff, 1 year of service, New York City

Bailey Borchardt, Former employee, CUNY Organizer, 1 year of service, New York City Baly Cooley, Former employee, RN Coordinator, 1.5 years of service, New York City Bee, Former employee, Hca, 2 years of service, Southern Finger Lakes

Bree F., Current employee, Advanced Practice Clinician, 5 years of service, New York City Briana Bailey, Current employee, Health Educator, 2 years of service, Mid Hudson Valley Brittany B, Former employee, Intern, 1 year of service, New York City

Brittany P, Current employee, Registered Nurse, 1.5 years of service, New York City Briyonna, Current employee, Health Care Associate, 5 years of service, New York City C, Current Employee, 6 years of service, New York City

C.Alvarez, Current employee, Business Associate, 3 years of service, New York City C.DeCastro, Current employee, Business Associate, 2 years of service, New York City Camille J., Current employee, Registered Nurse, 1 year of service, New York City Cara, Current employee, 1 year of service, Southern Finger Lakes

Caresse S., Current employee, Flow Coordinator, 5 years of service, New York City Carina Diaz, Former employee, Former Case Manager Coordinator supervisor, 3.5 years of service, New York City

Carly Zavala, Former employee, 4 years of service, New York City

Carmen A., Former employee, Medical Assistant Supervisor, 9 years of service, New York City

Carmina B., Current Employee, Senior Director, Public Policy & Regulatory Affairs, 19 years of service, New York City

Casey Hutchinson, Former employee, Support Associate II, 3 years of service, Mohawk Hudson

CH, Former employee, CUNY Community Organizer, 3 years of service, New York City Chaela T, Former employee, CTRI, 3 years of service, New York City

Charai R, Current employee, Center Manager, 6 years of service, Mid Hudson Valley Chelsea C., Current employee, New York City

Chelsea M., Former employee, Manager, 1 year of service, New York City

Cherish k, Business Associate, 9 years of service, Mid Hudson Valley

Chris V., Former employee, Sexuality Educator, 11 year of service, New York City

Clara R, Current employee, Patient care assistant, 1 year of service, Mid Hudson Valley Clarke Wheeler, Former employee, Government Relations Associate, 2 years of service, New York City

CMG, Current employee, APC, 1 year of service, New York City

Colleen, Current employee, Clinical Director, 6 years of service, New York City

Corbin Knight-Dixon, Former employee, Associate Director, Learning & Practice, 5 years of service, New York City

Crystal, Current employee, 1 year of service, New York City

Current Employee, abortion provider 9 years, Current Employee, abortion provider, 9 years of service, New York City

Current Employee, Current employee, BA, New York City

D, Current employee, 2 years of service, New York City

D.R., Current employee, Patient Navigator, 8 years of service, Southern Finger Lakes Danielle Gonzalez, Former employee, Campus Victim Advocate, 3 years of service,

Mohawk Hudson

Deirdre Mae Micker, Former employee, NP, 11 year of service, Mid Hudson Valley Deirdre o,

Diamond Utsey, Former employee, Business Associate, 3 years of service, New York City Dina N, Current employee, APC, 9 years of service, New York City

Dominique C, Current employee, Advanced Practice Clinician, 16 years of service, New York City

Dora, Former employee, Social Worker, 3 years of service, New York City

E, Current employee, APC, 3 years of service, Mohawk Hudson

E.R.W., Current employee, PCA, 2 years of service, Mohawk Hudson

Eileen, NP, 20 years of service, Mid Hudson Valley

Eli Szenes-Strauss, Former employee, Political Director, 2 years of service, New York City

Elizabeth A, Former employee, Public Affairs, 6 years of service, New York City

Elizabeth T, Current employee, Nurse Practitioner, New York City

Ellie M., Former employee, Clinical Services Associate, 2 years of service, New York City

Emily R., Former employee, LCSW, 5 years of service, New York City

Emily R., Former employee, Digital Media Associate, 1.5 years of service, New York City

Emily Slocum, Former employee, Lead clinician, 1 year of service, New York City

Emily Smith, Former employee, Advanced Practice Clinician, 4 years of service, New York City

Emma CW, Former employee, Former Education staff member of PPSFL (left before merger), 6 years of service, Southern Finger Lakes

Emma, Current employee, Business Associate, 4 years of service, Southern Finger Lakes

Erica A., Current employee, Advanced Practice Clinician, 7 years of service, New York City

Erica S., Current employee, RN Coordinator, 1 year of service, New York City

Erika K., Current employee, 6 years of service,

Evana Douglas, Current employee, Registered Nurse, 2 years of service, New York City Fiona C, Volunteer, 1 year of service, Southern Finger Lakes

Fired Abortion Provider who spoke out, Former employee, Medical, 7 years of service, Mohawk Hudson

Former Clinic Manager, Former employee, Clinic Manager, 10 years of service, Southern Finger Lakes

Gemma B., Former employee, Social worker, New York City

Gina Cleo Bloome, Former employee, AVP Talent Acquisition, 1 year of service, New York City

Haley C., Former employee, Nurse Practitioner, 2 years of service,

Hanna Kim, Current employee, Registered Nurse, 5 years of service, New York City

Hanna Y, Former employee, Support staff, 1 year of service, Mohawk Hudson Hannah S, Former employee, Sexuality educator, 3 years of service, New York City Helene G., Current employee, Advanced Practice Clinician, 15 years of service, New York City

Hemant P, New York City

Hiadry, Pca, 2 years of service, New York City

Hillary, Current employee, HIV Prevention Specialist, 2 years of service, New York City

Holly M, Current employee, Staff nurse, 17 years of service, Southern Finger Lakes

I wish to not be named., Current employee, 1.5 years of service, New York City

In solidarity, Current employee, Provider, 3 years of service, New York City

Isabel, Current employee, APC, 1.5 years of service,

Isabelle V., Current employee, Business Associate, 3 years of service, Mid Hudson Valley

J. Martinez, Current employee, Business associate, 2 years of service, New York City

J. Marz, Former employee, HCA Trainer, 4 years of service, New York City

J.s, Current employee, HCA, 9 years of service, Nassau County

Jacquelyn R., Former employee, Teen Advocate, 4 years of service, Nassau County

Jalene G., Current employee, LPN, 5 years of service, Mid Hudson Valley

Jalisha H, Current employee, Mid Hudson Valley

Jamie W, Former employee, Nurse, 4 years of service, Southern Finger Lakes

Jamilia M., Current employee, HCA, 4 years of service, New York City

Jane Doe, Former employee, Sex Educator, New York City

Janell Caballero, Former employee, Health care associate, 2 years of service, New York City Jasmyn B., New York City

Jeanette D, Current employee, 5 years of service, Mohawk Hudson

Jen, Current employee, HCA, 8 years of service, New York City

Jennifer Rittwager, Current employee, Inventory Coordinator, 3 years of service, New York City

Jennifer, 6 years of service, New York City

Jess M., 7 years of service,

Jess Snyder, Former employee, Regional Family Planning Benefit Program Coordinator, 2 years of service, Nassau County

Jessica Hazard, Former employee, Per diem social worker, 7 years of service, New York City

Jessica M, Former employee, Medical records manager, 4.5 years of service, New York City

Jessica N, Current employee, Medical Assistant, 4 years of service, New York City Jessica Q., Current employee, HCA/medical assistant, New York City

Jillian Fernando, Current employee, Patient care Associate, 2 years of service, New York

City

JN, Current employee, 6 year of service, New York City

Joan M., Former employee, Associate Vice President, 1 year of service, New York City

Joel G., Current Employee, PCA, 2 years of service, Nassau County

Johan, Former employee, Patient referral coordinator, 1 year of service, New York City John Almanzar, Former employee, Call Center, 1 years of service, New York City Josann T, Former employee, HCA, New York City

Juana S., Former employee, HCA-3, 17 years of service, Mid Hudson Valley

JUDITH J, Former employee, Adult Health Nurse Practitioner , 22 years of service, Nassau County

Julio P., Former employee, Entitlement Counselor, 8 years of service, New York City JV, Current employee, Senior Adult Sexuality Educator, 1 year of service, New York City K. Elam, HCM, 1 year of service, Mohawk Hudson

Kai B., Former employee, Organizer, 1 year of service, New York City

Karla B., Current employee, Associate Director of Data and Training, 7 years of service, Nassau County

Kate Krimsky, Former employee, Grassroots Community Organizer, 1 year of service, Mid Hudson Valley

Kate S, Former employee, Associate Vice President of Clinical Implementation, 10 years of service, New York City

Kathy H, Former employee, Program Manager, 6 years of service, New York City

Katie K., Former employee, Health Care Associate, 1 year of service, New York City

Katie S., Former employee, Center Director, 2.5 years of service, New York City

Katrina F., Current employee, PCA, 5 years of service, Mohawk Hudson

Kaylee M., Current employee, 2 years of service, Mohawk Hudson

Kaytie Y., Current employee, PCA, 5 years of service, Mohawk Hudson

Keely R., Former employee, RN, 2 years of service, New York City

Kelly M., Former employee, Community Health Educator, 2 years of service, Mohawk Hudson

Kelly Merchant, Former employee, Community Organizer, 1 year of service, Mid Hudson Valley

KG, Current employee, Administrative Coordinator, 1 year of service, New York City Khadija Hudson, Former employee, Political organizer, 1 year of service, New York City Kiana, Current employee, Pca, 1 year of service, New York City

Kim B, Current employee, 10 years of service,

Kim P, Current employee, PCA per diem, 2 years of service, Mohawk Hudson

Kimberley S, Former employee, Associate VP of clinical operations, 8 years of service, New York City

Kimberly Fobbs, Current employee, HCA 2, 1 year of service, Mid Hudson Valley

Kimberly Murray, Current employee, RN Coordinator, 1 year of service, New York City

Kk, Former employee, Educator, 1 year of service, New York City

Kristin, Current employee, 3 years of service, Mid Hudson Valley

L N, Former employee, New York City

La'Taisha W., Former employee, Peer Educator, 2 years of service, Mohawk Hudson Laid off in Schenectady, Former employee, Admin, 5 years of service, Mohawk Hudson lakima, Current employee, HCA, 2 years of service, New York City

Lauren M., Former employee, Former Counselor/HCA, 4 years of service, New York City Lauren Schauer, Former employee, Community Educator, Mohawk Hudson

LB, Current employee, PA, 4 years of service, Southern Finger Lakes

LD, Former employee, Counselor, 2 years of service, New York City

Leonela Pena, HCA, 3 years of service, New York City

Lila Starbuck, Former employee, Education & Training, 3 years of service, New York City Lili K, Former employee, Project Manager, Clinical Services, 2 years of service, New York City

Lily D., Current employee, Advanced Practice Clinician, 2 years of service, New York City

Lily M., Former employee, RN Coordinator, 1 year of service, New York City

Lindsey W, Current employee, Clinical Staff, LMSW, 3 years of service, New York City

Lisa C., Former employee, Government Relations Associate, 2 years of service, New York City

Lisa F, Current employee, APC, 4 years of service, Mohawk Hudson

LO, Former employee, Medical assistant, 6 years of service, Mid Hudson Valley Lora G, APC, 3 years of service, New York City

Lori N, Former employee, Billing Specialist, 5 years of service, Mohawk Hudson Louis M., Current employee, Manager of Community Organizing, 2.5 years of service, Nassau County

Louise Marchena, Former employee, Senior Director of Youth Programs, 15 years of service, New York City

Luar Adonis Wolf, Current employee, Business Associate, 3 years of service, New York City M.C., Former employee, Advanced Practice Clinician, 2 years of service, New York City

Madeline A., Current employee, HCM, 6 years of service, Mid Hudson Valley

Margarita S., Former employee, Financial Counselor, 5 years of service, New York City Marguerite, APC, 30 years of service, Mohawk Hudson

Maria P, Former employee, PCA, New York City

Maria, Current employee,

Marina M, Current employee, 1 year of service, New York City

Marion A., Freelance Photographer, 1 year of service, New York City

Maryam, External Affairs, 2 years of service, New York City

Max, Former employee, HCA, 1 year of service, New York City

Maya, Healthcare Assistant, 3 years of service, Mid Hudson Valley

MCW, Current employee,

Melinda L., Current employee, APC, 1.5 years of service, Mohawk Hudson

Melissa A, Former employee, Community Educator and Outreach Specialist, 5 years of service, Mohawk Hudson

Melissa Kleckner, Former employee, Charge Nurse, 2 years of service, New York City

Melissa P, Current employee, APC, 4 years of service, New York City

Melissa, R.N, 17 years of service, Mohawk Hudson

Michele, Former employee, Public Affairs, 1 year of service, New York City

Michelle A., Former employee, Director of Clinical Administration, 3 years of service, New York City

Michelle Arias, Former employee, Abortion counselor, 3 years of service, New York City

Michelle M, Former employee, APC, 2 years of service, New York City

Michelle M, Former employee, Financial Counselor, 2 years of service, New York City

Minna N., Current employee, APC, 1 year of service, New York City

Mioshi Burrows, Current employee, Health Educator, 7 years of service, Mid Hudson Valley

Miranda R., Former employee, Health Care Associate, 1.25 years of service, New York City Misa S,

Molly B, Former employee, Sexuality Educator and Program Coordinations, 3 years of service, New York City

Monique T, Current employee, HCA, 2 years of service, New York City

Morgan Cousins, Current employee, Organizer, o years of service, New York City

Mrs. G, Current employee, CSR, 9 years of service, Mid Hudson Valley

Mrs. Rodriguez, Former employee, Director of Clinical Services Bronx Health Center, 20 years of service, New York City

N Blackman, Current employee, Medical Assistant,

Naj E, Current employee, CSR, 5 years of service, Mid Hudson Valley

Nancy N, 1 year of service, Mid Hudson Valley

Nancy Ortiz-Seda, Former employee, APC, 44 years of service, New York City

Natasha, 9 years of service, New York City

Naya M., Former employee, Health Care Assistant 1, 1 year of service, Mid Hudson Valley

Nicki P, Current employee, HCA Trainer, 2.5 years of service, New York City

Nicol, 1 year of service, New York City

Nicole A, LPN, 4 years of service, Mohawk Hudson

Nicole B., Current employee, Clinical staff, 4 years of service, New York City

Nicole B., Former employee, Social Worker, 5 years of service, New York City

Nicole E, Former employee, LPN, 11 year of service, New York City

Nicole F., Current employee, Business associate, 1 year of service, New York City

Nicole, Current employee, 2 years of service, New York City

Nicole, RN, 2 years of service, New York City

Nora C., Current employee, Teen Council Peer Educator, 1 year of service, Southern Finger Lakes

Odile S, Former employee, Social Worker, 5 years of service, New York City

Olivia S., Former employee, Health Care Associate, 1 year of service, New York City

Om, Current employee, Business Associates, 12 years of service, New York City

P. Patel, Former employee, New York City

P.T.I.B., CHP, 1 year of service, Mid Hudson Valley

Pam R, Current employee, 30 years of service, Mid Hudson Valley

Patty K., Former employee, PCA, 5 years of service, Mohawk Hudson

Peaches Hayling, Former employee, HCA, 2 years of service, New York City

Quintina Ross, Former employee, Business Associate Trainer, 3 years of service, New York City

Rachel H, Current employee, Social Worker, 5 years of service, New York City

Rachel J, Current employee, HCA, 3 years of service, New York City

Rachel Nevins, Current employee, RN, 1 year of service, New York City

Rachel, Current employee, 9 years of service, New York City

Rachelle D., Former employee, Health Care Associate Supervisor, 8 years of service, New York City

Rae, Former employee, PCA, 8 years of service, Mohawk Hudson

Randi, Former employee, 15 years of service, New York City

Rani S., Clinician, 6 years of service, New York City

Rani S., Health Care Associate, 2 years of service, New York City

Rashell, Current employee, Float RN, o years of service, New York City

Rebecca D., Current employee, Clinical Director, 13 years of service, New York City

Rebecca Willis, Former employee, Community Health Navigator, 3 years of service,

Mohawk Hudson

Rebekah, Current employee, PCA 2, 5 years of service, Southern Finger Lakes

Reesa R, Former employee, Director of Clinical Services, 10 years of service, New York City

Rena Vazquez, Former employee, LPN, 15 years of service, New York City

Renee S, Former employee, PCA/SA, 3 years of service, Mohawk Hudson

Renwicka Georges, Former employee, HCA, 1 year of service, New York City

Rhiannon, Former employee, PCA 2 / SA / Trainer, 8 years of service, Mohawk Hudson

Rhonda M., Former employee, Cashier/Receptionist, 7 years of service, New York City RN, 32 years, Mohawk Hudson

Rosalie A., Current employee, Business Associate, 2 years of service, New York City

Rose Markowitz, RN Coordinator, 1 year of service, New York City

Rose N., Former employee, HCA, 6 years of service, New York City

S Gibson, Current employee, Medical Records Coordinator, 2 years of service, New York City

S S, Former employee, New York City

S.M. (fear of losing unemployment and COBRA benefits prevents me from using my full name.), Former employee, Institutional Development, 3 years of service, Nassau County Sabrina H, Former employee, APC, 7 years of service, New York City

Sady, Current employee, Surgical service RN, 1 year of service, Mid Hudson Valley

Sally R., Former employee, RN, 2 years of service, New York City

Sally, Current employee, Southern Finger Lakes

Samantha P., Former employee, PCS III, 2 years of service, Mohawk Hudson

Samantha P.F, Current employee, Furloughed nurse, 1.5 years of service, Mohawk Hudson Samantha, 2 years of service,

Samantha, Current employee, Furloughed/"at will" PCA, 5 years of service, Mohawk Hudson

Sara A., Current employee, RN, 5 years of service, New York City

Sarah A,

Sarah B, RN, 5 years of service, New York City

Sarah R., Current employee, Social Worker, 1 year of service, New York City

Sarah, Former employee, , 1 years of service, New York City

Sasha A, Former employee, Financial Counselor, 2 years of service, New York City

Senti S., Current employee, Brand & Marketing Manager, 2.5 years of service, New York City

Shani, Former employee, Training Coordinator, 2 years of service, New York City

Sharmin Hossain, Former employee, Manager of Organizing, 1 year of service, New York City

Sharon B, Current employee, RN, 5 years of service, Southern Finger Lakes

Shayne L., Former employee, Public Affairs Coordinator, 2 years of service, Nassau County

Shianna Little, Current employee, HCA, 3 years of service, New York City

Silenced employee, Current employee, Clinical, 6 years of service, New York City

Silene Binkerd-Dale, Current employee, Health Care Associate, 2 years of service, Southern Finger Lakes

Skum, 10 years of service, New York City

Sonia Joseph, Former employee, Capacity Building Coordinator, 0.5 years of service, New York City

Sophie P., Current employee, APC, 3 years of service, Mid Hudson Valley

Stana W., Current employee, RN, surgical services, 1 year of service, Mid Hudson Valley Stephanie C, Former employee, Admin assistant, 5 years of service,

Stephanie Demmons, Former employee, Senior Director of Organizing and Advocacy, 8 years of service, New York City

Stephanie Jimenez, Former employee, Communications Writer, 1.5 years of service, New York City

Sunny S., Current employee, Registered Nurse (furloughed), 3 years of service, New York City

Suzanne S, Former employee, 3 years of service, New York City

Svea Holmvig, Former employee, Abortion Doula, Sexuality Educator and Trainer, Social Work intern, 5 years of service, New York City

SY, Current employee, APC, 2 years of service, New York City

Sydney, Former employee, Health Care Associate, 4 years of service, New York City

Talia, Current employee, 4 years of service, New York City

Tanya, Current employee, Registered Nurse, New York City

Tatum s, RN, 5 years of service, New York City

Taunie Giglio, Former employee, LPN, 1 year of service, Mohawk Hudson

Tess G., Current employee, Data Coordinator, 1 year of service, New York City

Thaimi, Former employee, HCA, 1 year of service, New York City

Thomasina R, Current employee, HCA Trainer, 6 years of service, New York City

Tiffany B, Former employee, Organizer, 2 years of service, New York City

Toni B., Former employee, Clinical Counselor, 4 years of service, New York City

TONYA MOORER, Former employee, BUSINESS ASSOCIATE, 25 years of service, New York City

Tori A., Current employee, HCA, 1 year of service, Mohawk Hudson

Utterly disgusted and disappointed, Current employee, 17 years of service, Nassau County Valentina Dominguez

Valerie Hoagland, LMSW, Supporter,

Vanity, Current employee, Mid Hudson Valley

Vera K, Financial Counselor, 20 years of service, New York City

Veronica, Former employee, Public Affairs, 6 years of service, New York City

Victoria, Clinical Staff, 5 years of service, New York City

Vivian O., Current employee, Family Nurse Practitioner 1, 9 years of service, New York City Wendy Heine, Current employee, Staff nurse, 34 years of service, Southern Finger Lakes Whitney D, Current employee, Advanced Practice Clinician, 2 years of service, New York City

Yonah E., Clinician; Program Director of Trans/Nonbinary Care, 4 years of service, Mid Hudson Valley

Supporters Who Have Signed on In Solidarity

-abc-, Donor

A.S. MD, Supporter, Former trainee at PPNYC

Abby Brown, Supporter

Abby Hellauer Geiger, Donor, Patient, Supporter, Volunteer

Abby, Patient, Supporter

Adeeba Afzal Khan, Donor, Supporter

Ahmed Elbordiny, Donor

Aiden Feltkamp, Supporter, Volunteer

Aili Hermann, Supporter

Aisha Dogbey, Supporter

Aisha Mechery, Supporter

Alaina Smith, Other Planned Parenthood employee

Alana Lopez, LCSW, Donor, Patient, Supporter

Alena K, Donor, Patient, Supporter

alessandra, Volunteer

Alex Clark, Donor, Patient, Supporter

Alex Dukat, Other Planned Parenthood employee

Alex Julson, Other Planned Parenthood employee

Alex Roat, Volunteer

Alex Roat, Volunteer

Alex, Donor, Supporter

Alexa Escobar, Donor, Patient, Supporter

Alexandra Cremer, Volunteer

Alexandra Cremer, Volunteer

Alexandra Sumakis, Supporter, Volunteer

Alexandria Albert, Donor, Patient, Supporter, Volunteer

Alexis McLaughlin, Supporter

Alice Schoenberg, Supporter

Alicia J, Supporter, Former patient

Alisa Zipursky, Supporter

Alison K, Supporter

Alison Messina, Donor

Alison Turkos, Other Planned Parenthood employee, Former PPNYC Employee

Allison Butts, Supporter

Allison Casale, Patient

Allison Churchill, Supporter

Allison Ebben, LMSW, Other medical professional

Allison Glubiak, Supporter

Allison H, Other Planned Parenthood employee

Alta T, Supporter, Volunteer

Alyssa Couture, Supporter

Alyssa Lenihan, Supporter

Alyssa Miller, Former Planned Parenthood NY affiliate staffer

Alyssa R., Donor, Patient, Supporter

Amanda B, Patient, Other Planned Parenthood employee

Amanda Lakes, Donor, Supporter

Amanda Miller, Donor, Patient, Supporter

Amanda Spishak-Thomas, Supporter, Volunteer

Amanda, Patient, Other Planned Parenthood employee

Amber Davidson, Supporter

Ambika Panday, Donor

Ameet Padte, Supporter

Amelie LeBreton, Supporter, Former employee of Planned Parenthood Gulf Coast

Amp Jones, Donor, Patient, Supporter

Amy, Donor, Supporter

Amy M, Supporter

Amy Mignosi, Donor

Amy Stubbs, Patient, Supporter, Volunteer

Amy, Advanced Practice Clinician, former employee of PPNYC, 1 year

Ana Monaco, Supporter

Andrea, Patient

Andrea, Supporter

Andrew, Supporter, Down with LMQ. Get elitists out of healthcare!

Andrew Belimsky, Patient, Supporter

Andrew Malave, Supporter

Andrew Weatherhead, Donor

Angela E., Supporter

Angela Holton, Supporter, Volunteer

Angie Manes, Supporter

Anita K., Supporter

Anita Rojas Carroll, Activist Council Member

Ann, Donor

Anna Costanza, Patient, Supporter

Anna Daley, Volunteer

Anna Lederman, Supporter, Former PPNYC and PPMM employee

Anna, Other Planned Parenthood employee

Anne D., Patient

Anne R., Patient, Supporter

Anne S., Donor, Patient

Annie N, Other Planned Parenthood employee, former PP Great Plains

Annie Rosenblum, Patient, Supporter, Volunteer, Former PP staff

Annie Wong, Donor

Annie, Supporter

Anonymous, Supporter

Anonymous surgical provider, Other Planned Parenthood employee

Anonymous, Abortion Doula NYC – 7 years

Anonymous, Donor

Anonymous, Donor, Former board member

Anonymous, Donor, Patient, Supporter, Other Planned Parenthood employee

Anonymous, Employee of another Planned Parenthood Afilliate

Anonymous, no more corporate models for non-profits!, Other Planned Parenthood employee

Anonymous, PPSENFL, Other Planned Parenthood employee

Anonymous, Supporter

Anonymous, Supporter, Other Planned Parenthood employee

Anonymous, Volunteer

Anonymous, Volunteer

Antonia Predovan, Donor

Antonia, Supporter

Ariella, Patient, Supporter

Arielle P., Other Planned Parenthood employee

Arista Rutherford-Reed, Volunteer

Arthur Meyer, Supporter

Ashleigh M., Former employee

Ashley Brink, Former PPRM employee

Ashley Coleman Taylor, Supporter

Ashley Jean, Supporter

Ashley M, Supporter

Ashlynn, Supporter

Ashna Bhatia, Volunteer

Aspen Christian, Other Planned Parenthood employee

Audrie K, Other Planned Parenthood employee

Autumn Arthurs, Supporter

Avery Cordray, Donor, Patient, Supporter

Avery S., Donor, Supporter

Avi Cummings, Supporter

B. Goldstein, Former PPNorCal Employee

Bailey B, Supporter

Bailey Noble-Roy, Supporter

Becca Anderson, Donor, Supporter

Becca de Simone, Supporter, Former employee of other affiliate

Becca Vaughn, Supporter

Becca, Supporter

Ben Stonesifer, Donor, Supporter

Beret Otero, Other Planned Parenthood employee

Beth Samach, Supporter

Beth, Other Planned Parenthood employee

Binta Ceesay, Supporter

Black Lives Matter!, Former Planned Parenthood employee from another affiliate

Blythe Van Ness, Volunteer

Bob Lamm, Supporter

Bonni Krauss, Supporter

Bonnie, Volunteer

Bradley Alter, Supporter

Brendan Grimes, Supporter

Brett Smith-Hams, Supporter

Brian kelly, Friend of justice

Brian Lewandowski, Supporter

Brian Roth, Donor

Brianna McGarril, Donor, Patient, Supporter, Volunteer

Bridget Root, Patient

Brittany K., Former PPNYC employee, 5 years of service

Brittany S, Supporter

Brittany Tatum, Supporter

Brittney Vincent, Volunteer

Bronwyn Alfred, Supporter

Brooke Puleo, Supporter

Bruce S, Donor, Supporter

Bryan Somaiah, Supporter

Bullied former PPGP employee, PPGPs Brie A. is as abusive as LMQ if not more! PPGP employees were constantly subject to gas-lighting and emotional abuse. Serious concerns about patient safety were ignored regularly. I stand with PPGNY and admire their courage to call out the abuse!

BW, Supporter

C Shapanka, Donor, Patient

C Williams, Mother of patient

C. Engstrom, Other Planned Parenthood employee

C. Mikell-Gregory, Supporter

Caitlin Hogan, Former volunteer

Cameron Lemberg, Supporter

Camila Tamburini, Supporter

Caprice Walker, Donor, Supporter

Carishma Budhu,

Carly Guy, Supporter

Carly M, Supporter

Carmen Lizbeth Burke, Supporter, Volunteer

Carmen Miller BSN RN, Supporter

Casey Scott-Mitchell, Other Planned Parenthood employee

Cassandra L, Supporter

Cassie G, Donor, Supporter

Cat, Supporter

Catherine Criticos, Supporter

Catherine Domanska Elliott, Supporter

Catherine Randle, a supporter of a current PPGNY staffer

Catherine Sopow, Close friend of an employee

Catriona Buchanan, Supporter

Cayden Halligan, Donor, Patient, Supporter

Cece Bobbitt, Volunteer, Former Co-Leader of Vassar Voices for Planned Parenthood

Cecelia McBride, Other Planned Parenthood employee

Cecilia St Hill, Donor

CH, Supporter

Chan Tran, Volunteer

Charles, Supporter

Chelsa Yin, Supporter

Chelsea, Volunteer

Chelsey Cuadra, Supporter

Cherie Martin, Donor, Patient, Supporter

Cherokeesun Goodsn, Volunteer

Cheryl Yang, Donor, Patient, Supporter

Chloe Moore, Volunteer

Chris Carlon, Former PPFA employee

Chris S, Donor, Supporter

Christina Kim, Donor, Patient, Supporter

Christine P, Supporter

Christine Rodriguez, Other Planned Parenthood employee

Cierra, Supporter

Claire Popoli, Supporter

Claire Stiefel, Supporter

Claire Whitehurst, Supporter

Claire, PPGNY Supporter

Clara Subin, Patient, Supporter, Volunteer

Clara Swartwout, Patient, Supporter, Volunteer

Claudia Veizaga, Supporter

Coco, Supporter

Colleen Hamilton, Supporter

Corey W, Supporter

Corie Mueller, Supporter

Corina Fadel, Supporter

Corinne Counsell, Supporter

Cortney B, Other Planned Parenthood employee

Cortney Bouse, Other Planned Parenthood employee, Former PPGP employee

Cory Bernstein, Supporter

Courtney Devine, LCSW, Patient, Supporter

Crissaris Sarnelli,

Croix Callahan, Supporter

Crowley, Theresa, Supporter

D. Mulein, Other Planned Parenthood employee

D.H., Supporter, Volunteer

Dana , Supporter

Dana Doyle, Supporter

Danely López, Other Planned Parenthood employee

Dani Thibodeau, Volunteer

Dani Thomas, Supporter

Daniel Belnavis, Supporter

Danielle Denti, Supporter

Danielle Pagano, Supporter

Danielle,

Dave H, Supporter

Dave L, Donor, Supporter, Former PPFA employee

David Casson, Other Planned Parenthood employee

David McNeeley, Donor, Supporter

Dayshia Velazquez, Patient, Supporter

Deanna, Other Planned Parenthood employee

Deb M., Supporter

Deborah Ojeda-Leitner, Supporter

Deirdre o, Supporter

Denise Phillips, Donor, Supporter, Volunteer

Devon Morera, Volunteer

Devonte S., Supporter

Diana, Patient, Supporter

Diana Estrada, Supporter

Diana Riesman, Donor, Supporter, Volunteer

Doctor – abortion services- many years, Other Planned Parenthood employee

Dominique Williams, Supporter

Don, Donor

Donna Vaglio, Supporter

Dr. Nancy Schulman, Supporter

E. Butler, Other Planned Parenthood employee, Ex Employee

E. Martin, Supporter

EC, Former VP, PPMH, Patient, Other Planned Parenthood employee, Former PPMH

Edward chacon, Supporter

Eileen R, Patient, Supporter

Elaina chacon, Patient, Supporter

Elaine Meyer, Donor, Supporter

Elana Frank, Patient

Elana Willinsky, Other Planned Parenthood employee

Eleanor Bergstein, Supporter

Eleanor, Volunteer

Eli R Green, Supporter

eli, Patient, Supporter

Elia Rangel, Patient, Supporter

Eliana Theologides Rodriguez, Patient

Elisabeth Dee, Patient, Supporter

Elise Higgins, Former employee of Planned Parenthood Great Plains who worked closely with LMQ

Elizabeth A, Other Planned Parenthood employee

Elizabeth Chadbourne, Donor, Patient, Supporter, Volunteer, Former PPFA intern and

former PP Generation Action Chapter Leader

Elizabeth Joslin, Supporter

Elizabeth Lin, Supporter

Elizabeth M, Patient, Supporter

Elizabeth Perkins, Supporter

Elizabeth Sim, Supporter

Ella T, Patient

Ellie Hong, Supporter

Elliot, Supporter

Elmer Flores, Supporter

Em Feder Cooper, Donor, Patient, Volunteer

Em Moratti, Other Planned Parenthood employee

Emily Andrews, Supporter, Former Planned Parenthood Association of Utah employee

Emily Bencosme, Supporter

Emily Dine, Supporter

Emily Goldberg, Patient

Emily Rieger, Volunteer, Former employee, Family Planing Benefits Program Assistant

Emily Singleton, Supporter

Emily Weinrebe, Supporter

Emily Whitaker, Former PPGNY intern

emily wilkins lynch, Supporter

Emma Clune, Donor, Patient, Supporter

Emma DePiro, Supporter

Emma Larson, Supporter

Emma Rumberg, Patient, Supporter

Emma Smith, Patient

Erica Caparelli, Supporter

Erika C, Supporter

Erin Banks, Donor

Erin Blevins, Supporter

Erin Riley, Supporter

Erin S., Other Planned Parenthood employee

Erin, Supporter

Eshani Dixit, Supporter, Volunteer

Esther Park, Donor, Patient, Supporter

Esumi Fujimoto, Supporter

Evana Bodiker, Supporter

Faria Armin, Supporter

Fram, Supporter

Francesca Kranzberg, Supporter

Francesca Levethan, Patient, Supporter

Francesca Levethan, Patient, Supporter

Francesca Scaraggi, Concerned progressive

Frederick P. Schaffer, Supporter

Gabby, Patient, Supporter

Gabriella Cascone, Supporter, Former Public Affairs Coordinator, PP of Nassau County

Gabrielle Huther, Patient, Supporter

Gabrielle Orelli, Donor, Patient, Supporter, Volunteer

Gayatri S, Supporter

GB,

GB, Other Planned Parenthood employee

Gemma, Supporter

Georgana H., Patient, Other Planned Parenthood employee

Georgette Paulycarpe, Supporter

Georgia Mechalke, Volunteer

Georgia S, Supporter

Gianna Santelli, Donor, Supporter, Event Attendee

Ginny Clifford, Patient, Supporter, Daughter of a Planned Parenthood employee

Grace A. Woodard, Volunteer

Grace Critchfield, Donor, Patient, Supporter

Grace Goldstein, Supporter

Grace, Other Planned Parenthood employee

Grant Antoinette, Supporter

Gregory Cramer, Former PP employee

Hailey Marino, Supporter

Haley D., Patient, Other Planned Parenthood employee

Hannah B, Supporter

Hannah Bigeleisen, Patient

Hannah Feinstein, Supporter, Former employee of PPWI

Hannah, Other Planned Parenthood employee

hara minah, Patient, Supporter

Harley Putzer, Supporter

Harriet M, Donor, Supporter

Heather Nimmo, Supporter

Heather, Donor, Supporter, Former employee of 17 years

Helen P, Supporter

Helena Brittain, Patient, Supporter, Volunteer, PPGA member

Holly Salem, Patient, Supporter, Other Planned Parenthood employee

I. Gîtan, Volunteer

Ian Hamilton, Supporter

Ian Hamilton, Supporter

Ian Kalmes, Supporter, Spouse of former employee

Ian Sinclair, Supporter

ill Weaver, Supporter

Iman Alsaden, Other Planned Parenthood employee

Isabella Rodoni, Supporter

J Evans, Patient, Supporter

J. Castillo, Patient, Supporter

J.L., Supporter

Jackie O'Shaughnessy, Patient

Jacqueline C., Patient, Supporter, Volunteer

Jahdai Kilkenny, Supporter

Jama Bernard, Supporter

James Frauenberger, Supporter

James Tolbert, Supporter

James Wheaton,

Jamey Arnold, Former Other Planned Parenthood employee

Jamie Liebentritt, Donor, Supporter

Jamie, Former PP employee in another state

Janah Boccio, Donor

Janeen L. NP, in solidarity, Former employee, PPNYC

Janine Santorelli, Supporter

Janine, Supporter

Jarred Davidson, Supporter

Jasmin Margarita Tobon, Other Planned Parenthood employee

JB, Supporter

Jeffrey R. Terzi, Patient

Jenn, Supporter

Jennifer B, Donor, Patient, Supporter

Jennifer Berry, Supporter

Jennifer Eve-Williams, Supporter

Jennifer Parker, Donor, Supporter, Friend of an employee

Jerilyn Tabor, Supporter

Jesikah Leeper, Former Planned Parenthood Empire State Acts employee, 3 years.

Jessica Bathurst, Donor, Patient, Volunteer

Jessica Brown, Other Planned Parenthood employee

Jessica D, Supporter

Jessica Drago, Donor, Patient, Supporter, Volunteer

Jessica Kepler, Supporter

Jessica S., Supporter, Former PPNYC and PPFA employee

Jewel W, Supporter

JG, Other Planned Parenthood employee

Jillian McLeod-Tardiff, Other Planned Parenthood employee

Jillian Primiano, Supporter

Jini Tanenhaus, Volunteer

JJ, Donor, Patient, Supporter, Volunteer

JKS, Former employee

Jo Gonzalez-Goldstein, Supporter

Joanna Hartshorne, Donor, Patient, Supporter, Volunteer

Joanna Levinger, Donor, Supporter

Joanna Liao, Donor, Supporter, Volunteer

Joanna Moshman, Supporter

Jocelyn, Supporter

Joe Coakley, Donor, Patient, Volunteer

John C, Supporter

Jonathon Bernstein, Supporter

Jordan Stevenson, Donor, Patient, Supporter, Volunteer

José Velasquez, Supporter

Joseph K., Supporter

Joshua A. Kranzberg, Donor, Supporter

Joshua clukey, Supporter

Judith Gomez, Supporter

Judy Cohall, Supporter

Julia Hegele, Patient, Supporter

Julia Kaminsky, Supporter

Julia M., Other Planned Parenthood employee

Julia Stanton, Volunteer

Julia, Other Planned Parenthood employee

Juliana Denrich, Supporter

Julie E., Donor, Patient, Supporter, Volunteer

Julie Gurovitsch, Supporter

Julie L, Supporter

Julie, Supporter

July Choi, Supporter

Justin Jakubowski, Supporter, Employee relative

Justin Lang, Patient

Justina Shaye, Supporter

Jyoti Halarnakar, Donor, Supporter

Kaitlin Legg, Supporter, Volunteer, Former intern

Kaitlyn, Other Planned Parenthood employee

Kara Schlindwein, Supporter

Karen former employee PPMH, Other Planned Parenthood employee

Karin, Patient, Supporter

Karina B, Other Planned Parenthood employee, Former PPGP employee

Karina Ortiz, Supporter

Kat Inchaurregui, Supporter

Kate Bernyk, Supporter

Kate Manley, Volunteer

Katelin Smith, Other Planned Parenthood employee

Katelyn B, Donor, Patient, Supporter, PPGNY employee spouse

Katherine Dessenon, Donor, Supporter

Katherine Hoy, Donor, Volunteer

Katherine Rowe, PPGNHI Clinican II, Other Planned Parenthood employee

Kathleen Sheedy, Former Employee

Kathryn A., Volunteer

Kathryn Mallery-Conde, Supporter

Kati Nicholaou, Patient, Supporter

Kati, Donor, Supporter

Katie Allan, Donor, Patient, Supporter, Volunteer

Katie Cobian, Supporter

Katie Gallo, Donor, Supporter, Volunteer

Katie Leonard, Donor, Supporter

Katie Schaffer, Supporter

Katie Stromme, Patient, Supporter

Katrina Lipinsky, RN, BSN, Supporter

Kayah Swanson, Former PPGP staff member under Laura McQuade

Kayla Vaglio, Supporter

Kaylee Wolfe, Patient, Former PPNNE employee

Kelly Burns, Supporter, Volunteer

Kelly Diogo, Supporter

Kelly Hall, Supporter

Kelly K, Other Planned Parenthood employee, HCA 4 years 4 months

Kelly Russo, Supporter

Kelly, Former Community Health Educator

Kelly, Other Planned Parenthood employee

Kelsea Decosta, Volunteer

Kelsey H, Supporter, Volunteer

Kelsie, Volunteer

Kendra Hypolite, Supporter

Kenzie, Former intern

Keren A., Patient

Kerri T, Supporter

Kerry D, Supporter, Former patient

Khalish Gabriel, Supporter

KHartman, Supporter

Kiana Abbady, Donor, Supporter

Kika Gilbert, Donor, Supporter

Kiki, former PP affiliate employee

Kim Connors, Supporter

Kim Furano, Donor, Volunteer, Former PPNYC Activist Council Co-chair

Kim Kaiser, Donor, Supporter, LPN experienced in NYC Public & Sexual Health

Kim Narby, Supporter

Kimberly Miller, Supporter

Kimberly, Donor, Supporter, Volunteer

Kira Laffe, Donor, Patient, Supporter, Former abortion doula with the Doula Project

Krista, Supporter

Kristen D, Other Planned Parenthood employee

Kristen K, Donor, Patient, Supporter, Former Planned Parenthood employee, 2 years of service

Kristin D, Supporter

Kristin Hoffmann, Donor, Patient, Supporter

Kristin Kepplinger, Patient, Supporter, Volunteer

Kristin N.,, Other Planned Parenthood employee

Ksenia Pereverzeva, Supporter

Kyle Mushkin, Former PPNYC employee

L. Gibson, Co-chair of PPNYC Activist Council

L., Other Planned Parenthood employee

Lalena Meyerson, Volunteer

Lana B, Patient

Lara Russo, Supporter

Laura B., Donor, Supporter

Laura Brown-Rivera LMSW, Supporter

Laura russo, Supporter

Laura S., Supporter

Laura S., Supporter

Laura W, Supporter

Lauren Daniels, Supporter

Lauren Drapala, Supporter

Lauren Ford, Supporter

Lauren Greis, Donor

Lauren Manzella, Volunteer

Lauren Spencer, Patient

Lauren Toppeta, Donor, Hopeful future patient for HRT.

Lauren, Former Planned Parenthood Federation of America employee

Lauren, Supporter, Volunteer

Leah Lakshmi Piepzna-Samarasinha, Supporter, Former reproductive health worker, disability justice worker, brown femme for reproductive justice and workers rights and the right of Black employees to have justice.

Leah Rodriguez, Volunteer

Leah Shea, Patient

Leah W., Patient, Supporter

Lee Silverman, Donor, Supporter

Lena Kennell, Patient, Supporter, Volunteer

Lidia, Donor, Patient, Supporter

Lily, Donor

Linda Chiu, Donor

Linda Guttman, Supporter

Linda Post, Supporter

Lindsay Meissner, Supporter

Lindsay, Supporter

Lisa Bryant, Volunteer

Lisa F, Volunteer

Lisa Packard, Patient

Lisa Q, Patient, Supporter

Lisi, Supporter

Lissette Flores, Other Planned Parenthood employee

Liz Gipson, Pre-merger PPSFL employee

Liz Kukura, Supporter

 $Liz\ Wong\ ,\ Donor,\ Supporter$

Llewellyn Nuñez, Patient, Supporter

Logan Mills, Donor, Patient, Supporter, Volunteer, Other Planned Parenthood employee, I went from patient to volunteer to staff to supporter. PP has given me so much, but I have also observed what a culture of burnout and turnover can do to an organization's strength and resiliency. As a former PP staff member I stand with and support the PPGNY staff in this call for reform.

Lorena Rosales Boyle, FNP, Donor

Lori-Ann Lowe, Supporter

Louisa Dewey, Supporter

Luce, Supporter

Lucia, Donor

Lucy Comaskey, Donor, Patient, Supporter

Lucy Dollinger, Supporter, Volunteer

Lucy Stone, Supporter

Luka Coleman, Patient

Luka Coleman, Patient

M Erazo Petroff, Doula

M Hardin, Supporter

M Palmer, Supporter

M Whitaker, Supporter

Mackenzie N., Volunteer

Maddie, Other Planned Parenthood employee

Madeline Jacobs, Patient, Supporter

Madeline Kronfeld, Patient, Supporter

Madison D., Volunteer

Mae Ehrnfelt, Supporter

Mafer Zaldivar, Volunteer

Magali Romero, Supporter

Maggie Horigan, Other Planned Parenthood employee, Former PPGP employee

Maggie McEvoy, Supporter

Maggie Shatz, Supporter, Volunteer

Malcolm Jones, Supporter

Maren Dilliplane, Volunteer

Margaret "Kiss My NDA" Kenny, former 13 yr employee AR~LMQ IS 1 OF 2 MANY

ABUSERS @ PP

Margaret Deason-Coughlin, Volunteer

Marie S, Supporter

Mariko S, Supporter

Mariko S, Supporter

Marilyn Hajar, Supporter, Former contract physician, PPMH and PPMHV

Marilyn Rundle, Administrative Assistant 30 years Planned Parenthood Mid-Hudson Valley

Mark Deguzman, Supporter

Mark Durrant, Supporter

MARQUITA RODRIGUEZ, Other Planned Parenthood employee

Marta S, former employee

Martha Gershun, Former PPGP Board Member

Mary Badame, Donor, Supporter

Mary Bauer, Donor, Patient

Mary Cleaver, Prior Supporter

Mary Coleman, Supporter

Maryam Imam, Supporter

Matt McDonald, Supporter

Matt, Supporter

Matthew Akins, partner of former employee

Matthew Tucker, Donor

Maura Puscheck, Supporter

Maureen 33 yrs RN ppmh, Other Planned Parenthood employee

Max Lahn, Supporter

Meaghan McEntee, Donor, Patient, Supporter

Meena Dieterich, Volunteer, Abortion Doula

Meg S, Supporter, Volunteer

Megan R. Hodges, Donor, Patient

Meghan, Supporter

Mel, Other Planned Parenthood employee

Melanie Frazza, Supporter, I'm a former employee as well.

Melanie, Other Planned Parenthood employee

Melinda Labranche, APC

Melissa E., Donor, Supporter

Melissa Nelson, Supporter

Micaela Duran, Patient, Supporter, Volunteer, Other Planned Parenthood employee,

Intern

Michael Heyliger, Donor, Supporter

Michael Kornikh, Other Planned Parenthood employee

Michael, Supporter

Michelle Brotherton, Donor, Supporter

Michelle Green, APRN, Supporter, 6 yrs service former PPGP employee. Empower workers rights.

Michelle Pfaff, Supporter

Michelle Vicidomini, Supporter

Mick M., Volunteer

Mikhail Firer, Supporter

Mira Weisenthal, Supporter

Miranda O'Halloran, Volunteer

MNS, Patient, Supporter

Molly McIntyre, Patient

Molly McLay, Supporter

Molly McShane, Volunteer, Abortion Doula

Molly P., Other Planned Parenthood employee

Molly Thompson, Supporter

Monica Cieslak , Supporter

Montana, Patient, Supporter, Volunteer

MT, Supporter

Nadia Chait, Donor, Patient, Supporter

Nadine L, Supporter

Nancy Schulman, Donor, Supporter, Volunteer

Naomi Campos, Supporter

Naomi, Volunteer, Intern

Narmin Jivani, Supporter

Natalie Cruz, Supporter

Natalie Hession, Donor, Patient, Supporter, Volunteer

Natalie Hession, Volunteer

Nathan N, Supporter, Pro-equity advocate

Nathan, Other Planned Parenthood employee

Nava EtShalom, Supporter

Nia, Patient

Nicole DeNuccio, Supporter

Nicole Fonsh, Donor, Supporter, Volunteer

Nicole, Supporter, Former other Planned Parenthood employee

Nicole, Volunteer

Nina Dine, Donor, Supporter, Volunteer

Nora C., Volunteer

Norman Langlois, Donor

Now, Other Planned Parenthood employee

Nurse Practitioner AS, Patient, Healthcare Provider

Olivia Clarke, Donor, Supporter, Past patient

Olivia Pennington, Former PPNNE Employee

Olivia Quintana, Donor, Volunteer

Olivia Stone, former employee

Olivia, Supporter

Pablo Barnes, Other Planned Parenthood employee

Paige, Patient

Parker Camp, Volunteer

Patti Tessler, Donor, Patient, Supporter, Former employee and volunteer

Pearl Brady, Donor, Supporter, Volunteer

Petra Vega, Supporter

Pilar Anllo, Supporter

PPCWNY has same toxic culture, same lack of financial management, same racism, Other

Planned Parenthood employee

Prakash Mallela, Donor, Supporter

Q.J.P., Supporter

R, Supporter

Rabbi Dennis Ross, Supporter, Other Planned Parenthood employee

Rachael Kurland, Patient, Supporter

Rachael Pulsifer, Patient, Supporter, Volunteer

Rachael Schwabe, Supporter

Rachael, Other Planned Parenthood employee, Previous PPMH employee

Rachel Biel, Supporter

Rachel Glasser-Talarico, Supporter

Rachel Gordon, Supporter

Rachel Harris, Donor, Supporter

Rachel Jacob, Supporter

Rachel L., Supporter

Rachel Levertov, Supporter

Rachel Minsky, Supporter

Rachel O'Sullivan, Patient, Supporter

Rachel Vise, Supporter

Rachel, Other Planned Parenthood employee

Raffie Samach, Supporter

Raffie, Supporter

Raisa Campos, Supporter

Randi Malman, Donor, Supporter

Randy Lustig, Donor, Supporter

Raviva Hanser, Volunteer

ray ferreira, Supporter

Raymond Daniel Medina, Supporter

Rebecca A., Supporter, Volunteer

Rebecca E., Patient, Supporter

Rebecca L, Supporter

 $Rebecca\ Nero\ , Supporter, Other\ Planned\ Parenthood\ employee$

Rebecca W., Patient, Supporter, Former PPMH Employee

Rebekah Ashton, Supporter

Rebekah Salonen, Other Planned Parenthood employee

Renee, Supporter

Rennie murray, Supporter

Richard T., Patient

Rie Ma, Donor, Patient, Supporter, Volunteer

Rita M.Yost, Supporter

RN, ppmh 32 yrs current employee,

Robert Kessler, Donor

Rodney Jenkins Employee's Dad, Supporter

Roger chacon, Supporter

Rosa Adams, Other Planned Parenthood employee, Former PPGP Employee under Laura

McQuade

Rosa k, Patient, Supporter

Rose T. Montgomery, Volunteer

Rose, Donor, Patient, Supporter, Volunteer

Rosemary Grabowska, Supporter

Ruth Solow, Patient, Supporter

Ryan Kirrane, Supporter

S. Johnson, Supporter

s. nathaniel gonzalez, Supporter

S. Smith, Former Employee

Sage Reisner, Supporter

Sam A, Supporter

Samantha V., Volunteer

Sammy, Donor, Supporter

Samuel Yanowitz, Donor, Supporter

Sandhya KH, Supporter

Sara Bouzas, Patient, Volunteer

Sara Gelb, Volunteer

Sara Lewis, Former clinician at PPGNHI

Sara McKay, Volunteer

Sara Vernon, Donor, Patient, Supporter, Volunteer, Other Planned Parenthood employee

Sara, Supporter, Volunteer

Sarah, Donor, Patient, Supporter

Sarah B., Donor, Patient, Supporter, in solidarity with current/former staff of PPGNY

Sarah Blackwell, Donor, Patient, Supporter

Sarah C, Donor, Supporter, Volunteer

Sarah Colliton, Patient, Supporter

Sarah DeSarro, Patient, Supporter

Sarah Felts, Donor, Patient, Supporter, Other Planned Parenthood employee

Sarah Felts, Other Planned Parenthood employee

Sarah H., Other Planned Parenthood employee

Sarah L. DeMarchena, Supporter

Sarah Stio, Supporter

Sarah Thompson, Former board member of Planned Parenthood in a previous affiliate

Sarah, Donor

Sarah, Other Planned Parenthood employee

Sarah, Supporter, Former PP employee

Sarika Halarnakar, Supporter

Sasha Chait, Donor, Patient, Supporter

Savannah Helton, LCSW, Supporter

Schnider L, Other Planned Parenthood employee

Schuyler Schuler, Supporter

Sean Witzke, Donor

SEC, Supporter

Seth Pollack, Former intern

Seth Rosen, Former PPFA employee

Shannon Kelly, Supporter

Shannon Rebholz, Supporter

Sharon Moore, Supporter

Shay Gingras, Other Planned Parenthood employee

Shay, Supporter and Former Recipient of Services, Supporter

Sheila Murray-Jenkins, Supporter, POE

Sherrise, Supporter, Volunteer

Siddique Haddad-Adams, Donor, patient, supporter, volunteer

Sierra Begin, Donor

Solemi Dominguez, Supporter

Son Le, Supporter

Sonia F., Supporter

Sonia Vora, Supporter

Sophia Lane Läpple, Supporter

Sophia M, Supporter

Stanley Adecla, Donor

Stella Kim, Supporter

Steph C., Supporter

Steph CW, Patient, Supporter

Steph Y., Supporter

Stephanie, Former PPNYC employee

Stephanie Demmons, Former employee, Senior Director of Organizing and Advocacy, 8 years of service

Stephanie Flynn, Supporter

Stephanie Ho, MD, Former Abortion Provider and Director of Primary Care for PPGP, 6 years service

Stephanie Mataya, Supporter

Stephanie Rickards, Donor, Volunteer

Stephanie, Other Planned Parenthood employee

Stephanie, Other Planned Parenthood employee, Former Center Manager, other PP

Affiliate

Steve Fox, Supporter

Sudipto Dev Nath, Supporter, Volunteer

Sumathi Narayana, Patient, Fellow and trainee at PPGNY

Supporter

Supporter +, Supporter

Susana Chin, Volunteer

Susanna Banks, Donor, Supporter

Suzy Exposito, Supporter

T Boris-Schacter, Patient

T Laue, Supporter, Other Planned Parenthood employee

Tabitha current RN former PPSFL, Other Planned Parenthood employee

Taína Montalvo-Teller, Donor, Supporter, Volunteer

Talia, Supporter

Tami, Supporter

Tania, Supporter

Tara McCulloch, Patient, Supporter, Volunteer

Taryn Rothstein, Supporter

Tasha P., Supporter

Tatiana Marshall, Donor

Taylor Gramps, Donor, Volunteer

Taylor Phares, Supporter

Tenzin Lhanze, Volunteer

Teresa Reiter, Volunteer

Tess Betts, Patient

Tessa Landreau-Grasmuck, Former PPNC employee

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Theresa Eaves, Donor, Supporter

Tiahna larsen, Donor, Patient, Supporter, Former pp employee at Florida affiliate

Tim Munier, Supporter

Timothy Gage, Supporter

Timothy W, Supporter

Tina, Supporter

TJ Mills, Supporter

TLLB, Supporter

TONYA, Former Employee

Tonya Malone , Supporter

Tori C., Other Planned Parenthood employee

Tova Abrams Markowitz, Supporter

Travis Aldridge, Former employee at PPGP in Columbia, MO

Tre Kwon, RN, Supporter

Trish Fitzpatrick, Other Planned Parenthood employee

Tristan, Supporter

Ty Campbell-Hosein, Supporter

Tyler Koch, Supporter

Tyler Kyser, Other Planned Parenthood employee

Vanessa T, Supporter

Veronica Green, Former volunteer

Veronica Sympson Krendel, Donor, Supporter, Volunteer, Donor, Supporter, Volunteer

Veronica, Donor, Patient, Supporter, Volunteer

Vicki Breitbart, former employee

Victoria B., Volunteer

Victoria D, Supporter

Victoria Rey, Supporter, Volunteer

Virginia C., Donor, Supporter, Employee parent

Vivian, Supporter

Vonté Springz, Supporter

W. West, Supporter

Wayne Keith, Donor, Supporter

Wendy, Donor, Patient, Supporter

William Crowley, Supporter

William E Merchant, Donor, Supporter

William VanDenBerg, Volunteer

Yael Malka,

Yalitza Rodriguez, Other Planned Parenthood employee

Yilen Gómez Maqueo Chew, Supporter

Zelma D, Donor, Supporter

Zena Hinds, Volunteer

Zhay T Gagnon, Patient, Supporter

Zoe Yellen, Donor, Supporter

Contact us directly.